

FACT VS. FICTION

Metro
Regional Quality Council

2446 University Ave. West Ste. 110
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Challenging the perceptions surrounding employing people with disabilities.

Common myths around employing people with disabilities

People with disabilities...

- Are more likely to be absent from work
- Can only do repetitive work
- Need to be protected from disappointment
- Accommodations are expensive
- Underperform or have low productivity



Employers have found:

- People with disabilities bring unique skills and perspectives to the work environment.
- People with disabilities in the workplace prove to be highly reliable and conscientious employees.
- People with disabilities in their companies have found positions that were a good skills match, some of which were challenging positions to fill and have excelled.
- Not all people with disabilities will require an accommodation and most accommodations provided by employers are low cost.



If you have questions or want to learn more about challenging workplace myths, contact:

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Sources:

Employing Persons with Disabilities: <https://arcminnesota.org/resource/employing-persons-with-disabilities-workplace-culture/>

LifeWorks Services Inc: <https://www.lifeworks.org/>